

Attachment B



**STATE UNIVERSITY
SYSTEM OF FLORIDA**





SUS 30

EXTRAORDINARY IMPACT

FLORIDA BOARD OF GOVERNORS

METRICS & GOALS

NATIONAL RANKINGS

METRIC	2025	2030
Top State		
Top 10 Public Universities	1	2
Top 25 Public Universities	2	4
Top 50 Public Universities	4	5
Top 100 Public Universities	6	8
Top Public HBCU	1	1
Top 5 Public Liberal Arts College		1



ELEVATING STUDENT SUCCESS METRICS

METRIC	2025	2030
4-Year Graduation Rate	62%	70%
Academic Progress Rate	89%	92%
% of Bachelor's Grads Enrolled or Employed at \$40K or Higher 1 Year After Graduation	74%	85%
Median Wages of Bachelor's Grads	\$50,000	\$60,000
Professional Licensure & Certification Exam First-Time Pass Rates	31 of 39 Above	Top Decile/ Top in FL
Undergrads Participating in Internships or Experiential Learning	29%	40%
Undergrads without Student Loans	77%	85%
Bachelor's/Graduate Degrees in Programs of Strategic Emphasis*	TBD	TBD

*The new Programs of Strategic Emphasis list was implemented in the 2024-25 academic year. New goals will be determined by the Board.



TRANSFER STUDENT OUTCOMES

METRIC	2025	2030
FCS AA Transfer 3-Year Graduation Rate	62%	72%

PELL STUDENT OUTCOMES

METRIC	2025	2030
4-Year Graduation Rate	54%	70%
Access Rate <i>Modified: % of new FTIC students entering in fall who receive a Pell grant</i>	30%	35%



METRIC	2025	2030
Financial Ratings	Highest	TBD
Shared Services Cost Savings	\$214.8M FY 23-24	TBD
Space Utilization	Minimum 40 hours/week and 60% Occupancy	TBD

A workgroup will make recommendations for metrics in this area.

METRIC	2025	2030
Faculty Awards	66	TBD*
National Academy Members	71	80

**The Board will evaluate data sources and determine a goal for this metric.*





INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT **METRICS**

METRIC	2025	2030
Total Research Expenditures	\$2.929B	\$3.75B
Patents Awarded	395	425
Number of Start-Up Companies Created	28	100
Number of Licenses & Options Executed Annually	450	500
Research Expenditures with Business & Industry	\$79M	\$120M
Federal Research Expenditures	\$1.39B	\$1.75B
Research Expenditure Rankings (# in Top 25, 50, 100)	1 in Top 25 2 in Top 50 5 in Top 100	1 in Top 10 3 in Top 50 5 in Top 100

The Board will develop an implementation plan that provides consistent definitions, baseline data, and recommendations for future goals.

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- Economic Impact
- Collaborations of Distinction
- % of Degrees with Positive ROI
- Research Collaborations
- Areas of Expertise Ranked in Top Quartile
- \$ of Annual Giving

ELEVATING STUDENT SUCCESS

- % of Pell Students Employed/Enrolled
- Median Wages of Pell Students
- % of Graduates with a Positive ROI
- % of Students Paying Excess Hours Fee

OPERATIONAL EXCELLENCE

A workgroup will make recommendations for metrics in this area.

- Reserves Total
- Asset to Liabilities Ratio
- Financial Controls Measure
- Carry-Forward for Deferred Maintenance

WORLD-CLASS TALENT

- Faculty Research Awards
- New Faculty Recruited
- # of Students with Internships at Iconic Companies
- Students Employed at Iconic Companies
- Faculty in the Top Quintile for their field
- # of Iconic Companies Partnering with Universities
- Faculty with Externships at Iconic Companies
- Research Partnerships with Iconic Companies

INNOVATIVE RESEARCH & ECONOMIC DEVELOPMENT

- # of Jobs Created by Research
- Economic Impact of Research



STATE COMPARISONS

These metrics show System-level data compared to other states across the nation.

METRIC	2025	2030	Ranking	
			Current	2030
4-Year Graduation Rate	62%	70%	#5	#1
4-Year Graduation Rate for Pell Students	54%	70%	Not Available	#1
Total Research Expenditures	\$2.929B	\$3.75B	#5	#3
Undergrads without Student Loans	77%	85%	#3	#1

PEER COMPARISONS

These metrics will be used in the future for comparisons amongst peer universities.

- 4-Year Graduation Rate
- 4-Year Graduation Rate for Pell Students
- Access Rate

Modified: % of new FTIC students entering in fall who receive a Pell grant

- Total Research Expenditures



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